

Crisis Mitigation for Food Service Workers | Homelessness Prevention. Physical & Mental Health Support. Disaster Aid. | ONE GIVING KITCHEN

VISION A food service community where crisis is met with compassion and care

MISSION Provide emergency assistance to food service workers through financial support and a network of community resources

GUIDING PRINCIPLES

Collaboration Set aside our differences, set aside personal gain, together will we make a difference.

Empathy Understanding and responding to unanticipated crisis in the food service community.

Generosity Compassion and care, beyond expectation.

Community Transcending boundaries, our community is built through caring and the connection to service of others.

Precision The right resources, at the right time, in the right amount, to the right people.

Trust Stewardship and governance that honors our mission and those we serve.

Gratitude Appreciation for the opportunity to serve our community, appreciation for those who support food service workers in crisis.

GOAL 1

Stabilize 16,500 food service workers in crisis each year through direct assistance

GOAL 2

Be accessible, resourceful and responsive to food service workers and our supporters

GOAL 3

Maintain a financially sustainable organization

GOAL 4

Expansion through best-in-class systems, structure and operations

GOAL 5

Operate in at least five states and achieve national brand recognition

HOW WE'LL MEASURE SUCCESS

By the end of 2026, each year:

- 16,500 food service workers will be stabilized
- 20,000 food service workers will complete an "ask for help"
- 100,000 unique views of online resource pages
- 192,000 food service workers aware of Giving Kitchen services
- Award \$6.4 million in financial assistance
- Giving Kitchen will raise \$10 million to support all programs

By the end of 2026:

- 10,000 people will have completed suicide prevention training
- A national disaster support plan is in place and activated
- Giving Kitchen will deliver services in at least 5 states
- Each market is sustainable within three years of entry
- Giving Kitchen is established as a national thought leader in assisting food service workers in crisis